



ANALYSIS SOLUTIONS

The first step in controlling employee health care benefit costs is knowing where your benefit dollars are being spent. The ability to analyze claim data to determine employee health plan utilization and cost is now available in a simple to use online platform that brings health care provider, procedure and diagnosis data together. HealthFirst's comprehensive analysis service allows the comparison of health plan performance against national norms, identifies utilization trends and alerts employers of major claim triggers through user friendly reporting tools.

*W*ith over 75% of health benefit costs driven by member utilization, employers are looking for management information solutions that help manage and control costs while ensuring quality healthcare. Comprehensive information on claims diagnosis, services, prescription drugs and care management is needed. Benefit Analyzer helps benefit administrators evaluate the performance of their benefit programs and benchmark results to industry norms.

Employer groups across the nation are increasingly turning to consumer oriented benefit solutions to control costs. Annual or even quarterly evaluation of plan performance no longer provides timely information for decision making. Immediate access to current accurate claims data is required to support planning and management of a wider range of benefit plan alternatives. With the latest information in hand, benefit administrators and employer executives can make decisions based on current facts. With access to daily health claims data, Benefit Analyzer provides management information needed for decision support.

As the national average total cost for health benefits moves above \$7,000 per employee, employer groups are under greater pressure to control costs and identify opportunities for plan improvement. Benefit administrators will play an important role in assisting employer groups in efforts to reduce and control utilization by encouraging consumerism and improving employee health through enhanced care management programs. Benefit Analyzer offers a vital data management resource in support of this new direction in employee benefits.

Capabilities Include:

- Health plan utilization and cost analysis by provider, procedure or diagnosis
- Health expenditures for specified time period, by company or department
- Graphical summaries of expenditures, discounts and cost sharing
- Comparison to benchmark data by industry, location and size
- Prescription drug utilization by major classes and specific drug
- Identification of costs and utilization resulting from preventable medical conditions
- Summary-level trend analysis by diagnosis groups and age groups
- Graphical and data analysis tools for managing high claimant situations
- Flexible data query by user defined date ranges

